



Musana Summer Internship Application

Musana's internship program is a unique opportunity for students, young professionals, or anyone with a hunger to learn from the amazing people of Uganda! Utilizing Musana's development model, this internship program provides the chance to see what our values of local ownership, social entrepreneurship, sustainability, and accountability look like in practice in a community like Iganga, Uganda. Musana's incredible Ugandan leadership is daily taking strides towards transforming their community, breaking the dependency mindset and teaching the community to BE their own catalysts for change. Our interns work alongside our local leaders and staff to experience and learn from them!

With less emphasis on task-oriented projects, this internship program focuses more on cultural emersion, building relationships, and exposure to the greatest social issues in Uganda. Our interns automatically build on their own skills and talents by engaging with different perspectives and approaches...possibly finding their own ideas transform!

Past interns have come from various backgrounds in areas that include education, public health, occupational therapy, dentistry, social work, communications, finance, and art. With very different professional paths, they had one common interest - **a desire to listen and learn** from local initiative!

The goals for this program include, but are not limited to:

- ✓ Immersing you in Musana's community development program, established in Iganga, Uganda.
- ✓ Utilizing your strengths to continue and improve Musana's service within the community.
- ✓ Building upon our opportunity to provide continued and potentially new self-sustainability projects within our organization.
- ✓ An opportunity to grow personally, mentally, interpersonally and spiritually as you serve in a foreign environment
- ✓ Inspiring you to live a life of service and love, regardless of whether you serve on local or foreign soil.

Requirements for Application:

- Applicants must be **21** years of age or older (if you are not 21, we will look at applications on a case by case basis for applicants 18-20 years of age.)
- Current passport or passport application in process.
- Complete 3 essays, no more than 500 words per essay. Please answer the following questions:
 - What events, thoughts, and feelings have led you to the point of wanting to apply for this internship?
 - How has your world-view been shaped up until now and how do you expect it to change and/or grow with this internship?

- How do you view this trip as part of your life-long growth as a person, servant, and leader?
- Be willing to commit to attend once - a- month training sessions in January, February, March, April and May.
- Interns must raise and be committed to fundraising their entire trip funds prior to departure in May. Resources, ideas and tools will be provided during the first training session.
- Agree to the terms outlined in the Intern Covenant.

THINGS YOU SHOULD KNOW BEFORE APPLYING:

When traveling, and for a brief time living, in/to a completely foreign country, it can often times be frustrating as you are plugged into a different way of life. As an intern at Musana, it is important that you are a person who is:

- Extremely open-minded and accepting of different ways of doing things even though it may not be how you see things and/or would do things.
- PATIENT-no matter what, but especially when things don't happen how and when you would like.
- Willing to brainstorm and implement ideas in a way that respects the people, staff, and culture of which you are living and working.
- Capable of adapting to situations that may feel uncomfortable (Situations may challenge you spiritually, physically, and or emotionally.)
- Comfortable being different from the rest of the community. As a foreigner, you may be prone to being stared at, laughed at, and possibly harassed (especially as a female).
- Self-motivated to implement ideas and not give up despite the obstacles that may arise.
- Adaptable to the change of climate and diet, and able to stay positive even though you may be tired and hot.
- Strong and patient when faced with corruption, being cheated, manipulated or treated unfairly.
- Respectful of the culture, including refraining from behaviors that may be normal at home but seen as offensive in Uganda (walking while eating, ignoring people you pass by, or flirting carelessly).
- The internship program costs **\$6000** for the entire summer. This includes round-trip airfare, home stay (OR guesthouse stay), meals, cell phone and in-country Internet coverage (for your work in Iganga, not personal coverage.) *Interns are encouraged to plan for additional expenses, like local transportation, personal cell phone coverage, personal in-country Internet, entertainment, meals at Sol View, other snacks, and any weekend travel experiences (like hiking Sipi Falls or trips to Jinja.)*

Please consider each expectation carefully before signing; **making sure you fully agree with each line item.** Have questions? Contact us at 303-604-3798.

IMPORTANT Information:

PASSPORT:

We highly encourage anyone who is seriously considering a Musana internship to apply for your passport immediately. To obtain a passport you will need a certified birth certificate (not the hospital record), two passport photos, and a driver's license. In addition, you will need to pick up and fill out a form from the post office and turn in the information to a postal clerk for processing with the U. S. Passport Agency. This process can cost up to \$150.00. Even if this program does not work for you, having your passport is a good idea, wherever your travels may take you in years to come. Passport processing takes several weeks. If you currently have your passport, be certain to check the expiration dates to confirm the effectiveness of your passport for the duration of this program

Note: Your passport date must extend 6 months past your return travel date. Visit here for more information: http://travel.state.gov/passport/passport_1738.html

DEPOSIT AND BALANCE:

The non-refundable application deposit is due with your application. The acceptance deposit is due for verification of your intent. In the event that your fundraising does not cover the costs associated with this program, you will be expected to pay the balance.

IMMUNIZATIONS:

Check the website for the U.S. Center for Disease Control for recommended vaccinations. Vaccinations and medicines are not included in the cost of the internship. Plan anywhere from \$10.00 to \$900.00. Contact your local travel clinic or choose any other provider and plan at least 4 - 6 weeks before your internship to allow time for shots to take effect. Please be sure to keep a copy of your immunization records with you while you travel. Required vaccinations and medication: Tetanus/Diphtheria, **Malaria medication** and Yellow Fever immunizations (required for admittance back into the States). Contact your physician on the International Travel Clinic for further information. If there is a vaccine for Corona Virus, it will be required to travel to Musana.

Recommended vaccinations: Hepatitis A & B, Measles/Mumps/Rubella, and Travelers Diarrhea prescribed medicine. Uganda: <http://wwwnc.cdc.gov/travel/destinations/uganda.html>

TRAVEL INSURANCE:

Musana highly recommends you get travel insurance for the time you will be a part of this internship program. Most US-based companies will not cover care outside the States. **Musana does not cover travel insurance for its guests/volunteers and it is not a part of fundraising costs for this trip.** Various coverage levels are available; you are responsible for researching and obtaining the best option for you.

UGANDAN VISA:

The Ugandan visa process is changing. Check <https://visas.immigration.go.ug/> for the most up to date costs and procedures.

HOUSING:

An element of our internship program is a cultural immersion experience. Therefore, interns will be staying throughout the summer with host families. These families are local Ugandans who in the Iganga community. They will be chosen by Musana's leadership and will provide housing and the majority of your meals. Interns will have their own bed and access to clean water. Note: To ensure the safety of interns, accommodation by host families is subject to change. Depending on the situation of COVID-19 in Uganda or any other circumstances out of our control, Musana may choose to have you stay at our guesthouse, located at Musana headquarters.

Personal Information:

Legal Name: _____

Preferred Name: _____

Passport #: _____ Expiration Date: _____ Issued From: _____

Permanent Address: _____

City: _____ State: _____ Zip: _____

_____ F

Gender: _____ M

Email Address: _____

Temporary Address (if applicable):

Phone Numbers: (Home) _____ (Cell) _____ (Work) _____

Age: _____ Date of Birth: _____

How did you hear about Musana?

What are your goals and/or expectations of this internship program?

Are there any medical issues or physical limitations we need to be aware of?

Biography:

Please explain your participation in community and/or church service, including any pertinent responsibilities.

Describe any previous cross-cultural trip experiences.

What have you learned about yourself (both positive and negative) through service, either stateside or abroad?

College/University: _____ Course of Study: _____ College

Graduate: _____ yes _____ no

Future Career Field: _____

Current Employment: _____

Position: _____

Date Employed: _____

Job Responsibilities:

What do you enjoy about your job?

What frustrates you about your current position?

Personal:

What are your top 3 strengths? How do you use or build on these?

Describe your personal weaknesses? Describe any action steps you are taking to improve upon them.

Describe how others view your personality:

How do you spend your free time?

Choose 3 of the terms below that best describe you:

- | | | | | | | | | | | | |
|--------------------------|---|--------------------------|-------------|--------------------------|---------------|--------------------------|------------|--------------------------|--------|--------------------------|-----|
| <input type="checkbox"/> | accurate | <input type="checkbox"/> | responsible | <input type="checkbox"/> | compassionate | <input type="checkbox"/> | optimistic | <input type="checkbox"/> | | | |
| <input type="checkbox"/> | expressive | <input type="checkbox"/> | | <input type="checkbox"/> | wise | <input type="checkbox"/> | | <input type="checkbox"/> | | | |
| <input type="checkbox"/> | driven | <input type="checkbox"/> | | <input type="checkbox"/> | trusted | <input type="checkbox"/> | | <input type="checkbox"/> | | | |
| <input type="checkbox"/> | dependable | <input type="checkbox"/> | teachable | <input type="checkbox"/> | moral | <input type="checkbox"/> | team | <input type="checkbox"/> | player | Have | |
| <input type="checkbox"/> | you spoken with your family about this opportunity? | | | | | | | | | <input type="checkbox"/> | Yes |
| <input type="checkbox"/> | ___No___ | | | | | | | | | <input type="checkbox"/> | |

What was their response to your decision?

What concerns do you have about this internship program?

What concerns do you have about traveling and living in Uganda?

What are you most excited about with this internship possibility?

Rank the following areas of potential service in order of items most interested in (1) to least interested in (10):

___ Children's Ministry

___ Arts, Music, Worship

___ Teaching English

___ Women's Project/Crafts

___ Business (micro-loans, marketing, etc.)

___ Agricultural projects

___ Community training and education

___ Sol Cafe

___ Church Ministry (Training, Leadership,
mentoring)

___ Construction, landscaping, campus
improvement/beautification

___ Public Health (M&E)

Which of the following listed below are you interested in? Comfortable doing/leading? Have skills in?

- Facilitating a small group Teaching a Bible lesson
- Leading a Bible study Computers
- Leading discussions Writing
- Leading community service groups Education
- Student ministry Teaching English as a second language
- Coaching sports (please specify: __)
- Children's Activities (preferred age group: _____)
- Playing musical instrument (please specify: _____)
- Other: _____)

Medical Information:

Name: _____

Birth Date: _____

Address: _____

City: _____ State: _____ Zip: _____

Preferred contact name and phone number: _____

Secondary phone: _____

Emergency Contact:

Name _____

Relationship _____

Address _____

City _____ State _____ Zip _____

Phone (cell) _____ (home) (Work) _____

Do you have any travel, physical, mental or emotional limitations (please list:)

List any medications (prescription or OTC) taken on a regular basis:

Blood Type: _____

In an emergency, I give my permission to a licensed physician to hospitalize or anesthetize me, or, perform surgery on me. I understand that every effort will be made to inform my emergency contact before these actions are taken.

Signature: _____

Date: _____

WORK or PROFESSOR REFERENCE

INSTRUCTIONS TO MUSANA REFERENCE WRITER: Complete this form below and mail into: Musana
400 W. South Boulder Road, Suite 1700, Lafayette, CO 80026 by **December 4, 2020**.

REFERENCE FORM

Applicant's Name: _____

Reference Name: _____

Relation to Applicant: _____

Email: _____

Phone Number: (_____) _____

How long have you known the applicant?

- Over a Year
- Within the last year
- Less Than a few
months

How well do you know the applicant?

- Very Well
- Well
- Casually

Describe the applicant's attitude & ability to serve?

- Exceptional
- Good
- Average
- Poor

Please comment:

How would you rate applicant's ability to initiate and follow through with tasks and assignments?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

How well does applicant cope with new situations?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

How well has applicant demonstrated self-discipline?

Exceptional Good Average _____ Poor

Please comment:

How would you describe applicant's commitment to personal growth?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

Choose THREE of the terms below that best describe the applicant:

- | | |
|--|--------------------------------------|
| <input type="checkbox"/> Accurate | <input type="checkbox"/> Optimistic |
| <input type="checkbox"/> Compassionate | <input type="checkbox"/> Teachable |
| <input type="checkbox"/> Expressive | <input type="checkbox"/> Respected |
| <input type="checkbox"/> Driven | <input type="checkbox"/> Team Player |
| <input type="checkbox"/> Dependable | <input type="checkbox"/> Wise |
| <input type="checkbox"/> Moral | <input type="checkbox"/> Trusted |
| <input type="checkbox"/> Responsible | |

PEER REFERENCE

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400 W South Boulder Road, Suite 1700, Lafayette, CO 80026 by **December 4, 2020**.

Applicant's Name: _____

Reference Name: _____

Relation to Applicant: _____

Email: _____

Phone Number: (_____) _____

How long have you known the applicant?

Over a Year _____ Within the last year _____ Less Than a few months _____

How well do you know the applicant? Very Well _____ Well _____ Casually _____

Describe the applicant's attitude & ability to serve?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

How would you rate applicant's ability to initiate and follow through on assignments?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

How well does applicant cope with new situations?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

How well has applicant demonstrated self-discipline?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

How would you describe applicant's commitment to personal growth?

Exceptional _____ Good _____ Average _____ Poor _____

Please comment:

Choose THREE of the terms below that best describe the applicant:

- Accurate
- Compassionate
- Expressive
- Driven
- Dependable
- Moral
- Responsible
- Optimistic
- Teachable
- Respected
- Team Player
- Wise
- Trusted
